

Paediatric Nursing Associations of Europe
Prague, Czech Republic
Notes 32nd Meeting October 2018

Venue: Park Inn Hotel Prague Czech Republic

Time: 09:00 -16.00

Attendees

Ivona Mikulenková, Vice president of the Paediatric section of the Czech Nurses Association, Czech Republic [IM], Host

Jitka Voříšková, Head of Paediatric section of the Czech Nurses Association, Czech Republic [JV]

Veronika Di Cara, Czech Nurses Association [VD]

Miluse Vacuskova, National Educational Organization [MV]

Marcela Hanova, Paediatric section of the Czech Nurses Association, Czech Republic [MH]

Helena Tlachova, Paediatric section of the Czech Nurses Association, Czech Republic [HT]

Ingrid Hankes Drielsma, Dutch Nursing Association, Paediatrics Nurses, Netherlands [IHD]

Caroline Roberts-Quast, Dutch Nursing Association, Paediatric Nurses, Netherlands [CRQ]

Helena Wigert, Swedish Paediatric Nurses Association, Sweden [HW]

Nina Granum Lycke, Norwegian Paediatric Nurses Association, Norway [NGI]

Karin Bundgaard Nielsen, Paediatric Nursing Association, Denmark [KB]

Conni Andersen, Paediatric Nursing Association, Denmark [CA]

Catherine Sheridan, Irish Nurses and Midwives Organisation, Ireland [CS]

Jean Davies Royal College of Nursing (RCN), UK [JD] on behalf of Fiona Smith RCN

Katrin De Winter, Paediatric Nurses Association, Belgium [KDW]

Karen Vansteenkiste, Paediatric Nurses Association, Belgium [KV]

Sofia Abreu, Secretary of the Professional Specialty College of Infant Health and Paediatrics Nursing, Ordem dos Enfermeiros, Portugal [SA]

Filipa Barbosa, Professional Specialty College of Infant Health and Paediatric Nursing, Ordem dos Enfermeiros, Portugal [FB]
Vasiliki Matziou, Greece Hellenic Paediatric Nursing association (HPNA) [VM]

Barbara Boutopoulou, Greece Hellenic Paediatric Nursing association (HPNA) [BB]

Immacolata Dall'Oglio on behalf of Italian National Federation of Nursing Professions Orders [ID]

Orsola Gawronski on behalf of Italian National Federation of Nursing Professions Orders [OG]

Agnese Voicehovska Paediatric Nursing association Latvia [AV]

Inta Kalnina Paediatric Nursing association Latvia [IK]

Apologies

Fiona Smith, Royal College of Nursing, UK [FS]

Corry van den Hoed- Heerschop, Dutch Association of Paediatric Nurses, Netherlands [CVDH]

Jane Coad, Coventry University, United Kingdom [JC]

Siret Läänelaid, Estonia [SL]

Ayşe Ferda Ocakci, Turkey [AFO]

Frauke Leopold, Berufsverband Kinderkrankenpflege, Germany [FL]

Karitas Gunnarsdóttir, Chair Paediatric workgroup of the Icelandic Nurses Association, Iceland [KG]

Caoralie Cadene Pereira, Association Nationale des Puericultrices Diplômées et des Etudiants, France [CCP]

Dr Eleni Kyritsi-Koukoulari, President Hellenic National Nurses Association (HNNA) & Advisor Paediatric Nurses Sector Greece [EKK]

Kristina Kuznik, Croatian Nurses Association of Paediatric Nursing Society [KK]

Dragica Beštak, Croatian Nurses Association of Paediatric Nursing Society [DB]

Jorunn Tunby, Norwegian Paediatric Nurses Association [JT]

Majda Oštir, Nursing association Slovenia Slovenia [MO]

Effrosini Vlaxioti, Greece Hellenic Paediatric Nursing association (HPNA) [EV]

Franz Wagner Germany?

1. Welcome & introductions

Ivona Mikulenková, [IM] Vice president of the Paediatric section of the Czech Nurses Association of Czech Republic has taken over from Fiona Smith and is the new PNAE coordinator and our host. She welcomes everyone today to the 32nd PNAE meeting and introduces us to her Czech colleagues. IM mentioned she is very stressed due to work conditions and has asked help in the this round as new coordinator.

A short round of introductions followed.

IHD has offered to take notes and assist Ivona if needed. It is mentioned that the meeting is being recorded on the voice recorder and nothing that has not been said at the meeting can be added in the notes.

Apologies – see register

2. Update of Paediatric Nursing in Czech Republic, by Veronica Di Cara [VD].

VD gave 2 very clear presentations. First on the development of nursing care and the two tracks of nursing education in the past and now. The difference between primary and secondary nursing education were explained. Future plans on education and challenges for nursing and especially paediatric nursing within the Czech Republic were presented. The 2nd presentation was on the Czech Republic Nursing Association. Many of the challenges like keeping younger nurses active within the organization were discussed and recognized by many attending members. Now apps and other media are being developed to actively reach young members. VD gave a short presentation of the new plans of the government to train nursing assistants to become paediatric nurses in a short track. The association doesn't agree and tries to protect the nursing profession but right now the government doesn't seem to listen and are convinced this track will solve the shortage of nurses. The results of their plans are monitored carefully. Questions were asked and answered on a discussion of workload and workforce. JD from Great Britain commented on the workforce and workload tools that are implemented there. Everyone knows these tools because they are in the EU regulations for patient safety. This was discussed at previous meetings. The presentations (PP) of VD will be sent with the notes.

(For members who want to receive the film we will have to let IHD know and I can send the movie to you via we transfer).

3. Matters arising from notes of meeting June 2018.

3.1 PNAE website of the RCN

IM again asked for every country to check the name and association including the link on the website of the RCN. Some changes have been made correctly and other information is still not added by the RCN. Advice please using the template. Make the updates of key contacts and weblinks to be placed on PNAE website of the RCN correctly and send them to IM. She will gather the information and contact FS again to make changes.

– **Action 1: Template** will be sent with the notes again. -All when received –IM

3.2. & 3.3 Getting clarification from RCN about continuation of website.

IHD for CVDH: FS has said that even though she can't be coordinator anymore she will place all new information on the website. So far it hasn't gone smoothly so the suggestion is to first send information to IM. It might work better if one person is in contact with FS.

3.4 Meeting deadlines discussion

IM explained that communication needs to be more effective and all members of PNAE have to take equal responsibility. IM referred to the previous experience she had with the set deadlines. Only 3 PNAE members responded within the set time or communicated that they didn't know if they could come yet. A month later after a 2nd email IM still didn't receive many responses. This was is not a correct way of communicating and showing respect to the host.

Action 2:

When the coordinator asks members to respond to a host about attending the meeting and social program this has to be done within the set timeline. If members are not sure they can come they have to communicate this with the coordinator and host and let them know when they can be sure. It's the same thing when an action after the meeting asks for a response. **-ALL**

3.5 Workforce and recruitment MO and KDW

KDW explained that under workforce and recruitment she asked about the fact if we should look at the position statement to competencies and roles concerning the paediatric nurse. Later it could be discussed in relation to workforce and recruitment. The position statement on the paediatric nurse was a result of a questionnaire in 2003. In 2007 the position statement was put on the website. In 2017 members were asked if the position statement still held or needed revision. All who responded agreed it was still up to date and no revision was needed. On the 31st meeting in Greece the subject was discussed again due to changes of nurse education within some European countries. All members were asked to send additional information about paediatric nursing in Europe and education programmes to MO & KDW before the end of June 2018 so they could prepare a document for this meeting. No one responded and there was no communication as planned between KDW and MO. Result nothing was prepared for this meeting. Not everyone understood right what the action had to be taken so we ask again. A second chance and a new action.

Action 3- consists of 2 actions

Action 3- A: Every member responds to **KDW** on the position statement that is on the website. It should be a national opinion and not a personal opinion.

Is it ok as it is?

Send yes I agree. I'm ok with it

If changes are needed explain what should be changed?

Action 3- B: Send an update on the general nursing education system in your country.

Followed a brief summary of the Paediatric nursing education.

Deadline: By the 7th of November see actions -ALL

ALL workforce and recruitment should be discussed in relationship to nurse education across Europe and if revision is needed.

Will be placed on the agenda for the next meeting **-IM**

3.6 Advanced Nursing Practice

ID prepared a short presentation of her first setup of draft questions for a questionnaire on roles and positions of clinical nurse specialists, advanced nurse practitioner and clinical specialists (assistants) that could be added. We discussed the draft questions about definitions, roles, functions and education. Differences between master level 1 and 2 like post bachelor, bachelor after bachelor etc. were discussed. All agreed the European levels of the BAMA structure bachelor master and PhD (5,6,7) or other should be used. A discussion on knowing where funds come from and whether the education is general or specific followed. Everyone agreed that the draft form can be finished by a few members. Everyone can then study the draft questions at home and it can be discussed at the next meeting. **Actions- All**

Action 4 consists of 4 actions

4 A: ID with help of **JD** and **OG** from will look at the discussed points and finish the draft form

Deadline 30th of November 2018. They then send the form to **IM**.

Action 4 B: **IM** sends the received draft form to all members. **-IM**

Deadline 1st of December 2018

Action 4 C: All members will look at the draft questions and comment if they are clear or changes are needed need and send it back to **IM**

Deadline end of December. -All

Action 4 D: IM will send all reactions to **ID** by

Deadline 4th of January 2019 -IM

Topic will be placed on the agenda of the next meeting **- IM**

4. Protection and safeguarding children and young people

At the 30th PNAE meeting in Iceland in 2017 attendees agreed a survey was necessary but before that clarification on definitions were necessary.

FL from Germany prepared draft questions to be circulated. As **FL** was still not well **CRQ** and **IHD** from the Netherlands took over. In the last meeting (action point 8) everyone was asked to respond to **CRQ** by June 2018. As no one responded **Caroline** and **IHD** decided to review the draft. This was sent to members in September. **CRQ** explained why 2 different definitions were used in the draft. Safeguarding children goes 1 step further than child protection. Differences between the 2 definitions were explained because they are important when we make a statement. **CRQ** now asked all members to study the 2 definitions to make sure we are all on the same level before making a justified survey. Secondly **CRQ** asked to look at the questions for a draft survey and make comments as the questions were made out of the literature. **KV** from Belgium has offered to help. (See Resources with references in the draft).

Action 5 consists of 2 actions:

Action 5 A- Every member looks at the definitions and draft questions concerning safeguarding children and young adults and child protection which is sent with the notes.

Do you agree with the 2 definitions?

Yes or no. If no please explain why.

Concerning the questions make comments and add things if you think this is necessary.

Action 5 -B Send all to CRQ

Deadline 4th of January 2019 -ALL

Action 5 C -CRQ and KV will gather all received information and prepare a draft survey.

This will be sent to IM prior to the meeting. **-CRQ and KV**

IM will send everyone the draft with the agenda of the next meeting.

Topic will be placed on the agenda of the next meeting - **IM**

Agenda point 5 is interrupted. Reason Jane Coad is on skype so the congress in Estonia is discussed **see agenda point 9.**

JC couldn't attend because she's on her way to a conference in Denver about Magnet hospitals and is willing to discuss it at a future meeting. KDW mentioned that a hospital in Belgium was the 1st Magnet hospital in Europe and she was involved in the Belgium committee. KB also mentioned that her hospital in Denmark is currently working on becoming a Magnet hospital. KB explained shortly that a Magnet hospital is a quality system for nursing. It asks nurses to be innovative, to have a good educational system etc etc.

Topic to be placed on the agenda of the next meeting **-IM**

5. Shared record keeping between nurses and families.

ID: In the last meeting in Greece an inventory on shared record keeping between nurses and families was made and it showed great differences between countries. All agreed to form a workgroup (Italy, Denmark and Greece). The aim was to get an overall picture of Europe and receive more information from members. ID explained that communication with Greece failed because of a wrong email address and she received no additional information from members.

ID and KB prepared questions for a draft survey. The different questions for a draft survey on shared recordkeeping with parents and health records were again discussed. KB clarified we now only should look at record keeping between nurses and families and not shared records between hospitals and systems. Recording medical information verses nursing documentation in records were also discussed. In Scandinavian countries, for example, children from 15 years onward can decide whether their information is shared with parents. The discussion about privacy of documentation and differences between logging into hospital systems or national patient systems and patient safety were discussed. KB pointed out that the aim of the survey is to find out in which way nurses include parents in the care and the

second aim is to see what the nurse shares with parents and how they involve parents in the documentation. After discussion it was decided that questions for home and hospital have to be separated but should be both asked. First in a hospital setting and then home setting with different questions. Differences can then be compared. ID and KB will look at the questions together with JD from Great Britain and BB from Greece.

Action 6 consists of 2 actions

Action 6 - A IO, KB, JB and BB will look at the questions and send the draft form to IM

Deadline 4th of January 2019

Action 6- B IO will send IM the draft form and this will be sent to all members together with the agenda.

Topic to be placed on the agenda of the next meeting -IM

6. Potential for Pan European reference standards of care based on evidence.

IHD mentions the “European Standards of Care for New-born Health project” initiated and coordinated by the European Foundation for the Care of New-born Infants (EFCNI) are accepted. The guidelines will be presented to the EU parliament on the 28th of November 2018.

(www.EFCNI.org) (www.newborn-health-standards.org)

Action 7 IHD will keep everyone updated.

7. Paediatric early warning system (PEWS)

IM invited CS to discuss the PEWS as she had asked for it to be placed on the agenda. CS gave an overview of the Irish PEWS pilot and the use of the PEWS in Ireland. In 2016 PEWS was implemented nationally and used in all Irish hospitals in Ireland. SC explained her own role as PEW coordinator in Galway University hospitals. She told us how she has just started her master studies during which she will be doing a comparative study on the use of Pews in her hospital. To get a clear view on the use of PEWS and the kind of PEWS used within European countries CS asked everyone who uses the PEWS to send her some information. She clarified that this is not part of her Masters study. After receiving the information SC will then report on this matter at the next meeting. (CS has PEWS charts from Ireland with her. 0-3 months, 4-11 months, 1-4 years, 5-11 years, 12+ years. One chart will be sent with the notes.

Action 8 send information to CS – All

Questions that CS would like answered.

- Are you using PEWS in your country? If no skip the following questions. If yes please answer the following questions.
- Which model of PEWS are you using?
- Are they validated PEWS?
- Is the SBAR/ISBAR part of the PEWS used?
- Do you use the PEWS in the different age groups?
- If no what age groups are they used for?
- Do you use the NEWS for newborn?

- Are the pews used on a national level?
- Is the use aligned with national safety programs?
- In which wards and levels of Care are they being used?
- Parameters: Does your chart have 'core' parameters plus 'additional' parameters?
- GCS: - Does your chart include a Glasgow Coma Scale for consideration by staff if relevant to patient's condition?
- Are there permitted variances in your PEWS system such as medical or nursing variances?
- What is the policy in your hospital regarding frequency of observation for a 'sick but stable' child i.e. recovering as expected but scoring zerodo you monitor/record vital signs 4hourly or more?
- Are parents involved in the use of the PEWS?
- Is there a 'Parental Concern' score on your PEWS chart?

Action respond with answered questions to CS

Deadline 4th of February 2019 -All

Topic will be placed on the agenda of the next meeting - **IM**

8. Any other business

ESNO Congress

IM: Received a letter from FS about the ESNO congress 21-02 2019 in Brussels on Integration of primary and secondary care and the role of the nurse specialist and impact of it in European higher quality of Care.

As it is in Belgium KDW and KV are asked if they can go as PNAE members can go as it is Brussels.

Action 9: KDW and KV will look into it and will let IM know if they can go. **KDW & KV ASAP**

IO and OG mentioned there is a medical and nursing congress on paediatric and neonatal surgical care in Rome Italy in the last week of June 2019 in Rome.

Action 9: If any member knows of an expert nurse who wants to go to the Congress to speak they can contact **IO & OG ASAP**.

Website

IO: After the discussion in the last meeting where it was not clear if the RCN could still host the PNAE website IO explored the possibilities whether the hosting of the PNAE website could be done by the Italian Federation of Nursing orders. It seems possible and they are currently looking at how much work it entails and who will be responsible to fill the website with information. The problem with the RCN seems that PNAE members have no contact with the host of the website and can't place anything directly into the website.

BB and VM propose to start an independent website as was discussed at the meeting in Iceland. Members asked about the costs and again who would be responsible to fill the website. Options were discussed. BB suggests that a country who had the congress hosts the website for 2 years and they are willing to do so. IHD mentions that what if a country does not have the capability to do so. What would happen then? Website stability asks for continuation of financial means, English speaking people to communicate about filling the website etc etc. It's a fine line.

Some members are having a hard time finding PNAE meetings and presentations on the RCN website. Advice from JD if the PNAE page can't be found:

Go to professional development tag

Forums and networks

Children and young people's professional issues forum

Scroll down page PNAE

RCN PNAE

Action 10 consists of 3 actions:

Action 10-A: BB and VM will find out from Pantellis what an independent website entails, would cost and also who will be responsible for the website and will send the information to IM

Deadline as soon as possible- BB and VM

Action 10-B: IM will contact others if necessary with questions. Immediate response is then required **-ALL**

Action 10-C: IM will let IO know before the **end of December 2018** whether PNAE members are interested in taking the offer of the Italian Federation of Nursing orders

Deadline end of December 2018 - IM

9. Future meeting dates/venues and locations

Next PNAE meeting in 23rd & 24th May 2019– Madeira, Portugal

SA and FB inform everyone about the planning of the meeting in Madeira. On the 23rd in the morning there will be a hospital visit followed by a social program.

On the 24th the PNAE meeting will be at the Nursing order. in Nursing order.

They will send the social program and the link for the hotel that can block rooms **until the end of January**. The price will be 65 Euro for a single room and 70 Euro for double room. SB warned to **book as soon as possible** because during that time because it's the season of flower parties and hotels will be difficult to find.

Action 11:

The link will be sent soon by SA and FB to IM **ASAP**

Information will be distributed by IM.

5th PNAE Congress in Estonia 29th & 30th of May 2020.

IM received an email from the Estonian colleagues. They gave us 2 choices for the conference dates. It was either end of May or beginning of June. Everyone opted for the 29th & 30th of May 2020 even though in many countries it's a religious holiday Whitsun. All assumed that there will be a PNAE meeting the day before on the 28th of May. It's not clear yet.

The Estonian colleagues mentioned that they have a venue at Tartu Health Care College where the Congress will take place and they got this free of charge.

They asked many questions about guidelines, funding and cost. VM has the Congress guidelines and can add certain items that they learned from organizing the Congress in Athens, Greece as it was very well organised. VM got an applause from all members.

Action 12:

IM will send the email to VM.

VM will send the Congress guidelines to Estonian members and also to IM.

Everyone agrees Estonian colleagues are responsible to ask the Greek colleagues to advise them on the organisation, funding etc.

Vasiliki will respond to their questions.

IO wants to know if PNAE members will be involved in the scientific committee. IHD mentioned that it's a correct assumption. JC is also willing to be part of it. A more detailed Estonian plan and request from their side will be discussed in the next meeting.

Topic to be placed on the agenda of the next meeting -IM

Future meeting dates/venues and locations that are confirmed

PNAE meeting Autumn 2019 is confirmed for the 17th and 18th of October and will be held in ZADAR Croatia.

To be confirmed

- Autumn 2020 – Ljubljana, Slovenia
- Spring 2021 - Leuven `Lier, Belgium
- Italy could host the PNAE congress in spring 2022 in Rome.
- Ireland autumn 2022 or spring 2023 in Dublin Ireland, depending on when the new hospital will be finished.

NOTE

If documents are circulated with request for comment/agreement and no response is received it will be assumed that there is agreement.

Please ensure receipt of emails is confirmed