

**11<sup>th</sup> Meeting  
Paediatric Nursing Associations of Europe**

**Notes 7<sup>th</sup> March 2008, Headquarters of NVKVV, Brussels, Belgium**

Attendees

Anne-Marie Bangels, President Paediatric Nurses Association, Belgium [AMB] [Host]  
Anne Vermeulen, Paediatric Nurses Association & NVKVV, Belgium [AV]  
Linda Huybrecht, Paediatric Nurses Association & NVKVV, Belgium [LH]  
Heidi Vanheusden, Paediatric Nurses Association & NVKVV, Belgium [HV]  
Gert Noels, Paediatric Nurses Association & NVKVV, Belgium [GN]  
Dragica Bestak, President Croatia Nurses Association of Paediatric Nursing Society [DB]  
Ivana Harvat, Croatia Nurses Association of Paediatric Nursing [IH]  
Andrea Schlögl, Paediatric Nurses Association, Austria [AS]  
Simona Calza'll on behalf of Italian Nurses Association [SC]  
Ingrid Hankes Drielsma, Dutch Association of Paediatric Nurses, Netherlands [IHD]  
Dion van Opstal, President Dutch Association of Paediatric Nurses, Netherlands [DvO]  
Caroline Roberts, Dutch Association of Paediatric Nurses, Netherlands [CR]  
Britt Marie Ygge, Swedish Pediatric Nurses Association, [BMY]  
Paul De Raeve, General Secretary EFN  
Alison Twycross, Royal College of Nursing, United Kingdom [AT]  
Fiona Smith, Royal College of Nursing, United Kingdom [FS]

Apologies

Evangelos Dousis, Vice President Pediatric Nurses Sector of Hellenic Nurses Association [ED]  
Corry van den Hoed-Heerschop, Dutch Association of Paediatric Nurses, Netherlands [CvH]  
Mary Godfrey, Irish Association of Children's Nurses, Ireland [MG]  
Immacolata Dall'Oglio on behalf of Italian Nurses Association [ID]  
Marie Edwinson Mansson, Vice-President, Swedish Pediatric Nurses Association [MEM]  
Beisa Zabkar, President Pediatric Nurses Association of Slovenia [BZ]

1. Welcome/introductions

AMB welcomed attendees to the meeting and to Brussels.

AMB presented information about the background of Belgium and the culture [see attached].

2. Update of Children's Nursing in Belgium

See attached presentation from AMB about Paediatric Nursing in Belgium. Developments highlighted in relation to patient satisfaction tools, minimum data set, clinical leadership, care program for children [75% of nurses have to be paediatric nurses in paediatric units] includes facilities required i.e. play rooms, parents accommodation.

NVKVV – professional organisation

HV advised that there are about 60,500 nurses in Belgium. The Government is setting up a registration scheme. There are 5 professional organisations in Belgium. NVKVV have 8,500 members. Paediatric Nursing Association sits within NVKVV. Education centre within NVKVV. NVKVV hold annual congress for 3,000 nurses, includes a paediatric programme.

3. Matters arising from notes of meeting August 2007
- 3.1 *Communication update*  
FS highlighted recent PNAE update circulated to Nursing Associations across Europe. Positive response received. Further information has been sought from some countries/nursing associations interested in joining PNAE  
**Action:**  
▪ UNICEF contact to be added to circulation list for PNAE updates - **FS**
- 3.2 *Written update for websites*  
[http://www.rcn.org.uk/development/communities/specialisms/children\\_and\\_young\\_people/forums/other\\_forums\\_and\\_groups/paediatric\\_nursing\\_associations\\_of\\_europe](http://www.rcn.org.uk/development/communities/specialisms/children_and_young_people/forums/other_forums_and_groups/paediatric_nursing_associations_of_europe)  
**Action:**  
▪ Members of PNAE asked to look at website and to forward electronically any updates/additional information to be posted on the website to FS - **All**
- 3.3 *Paediatric Nurse Education in Europe: A position statement by the Paediatric Nursing Associations of Europe (PNAE)*  
Final version can be found at  
[http://www.rcn.org.uk/development/communities/specialisms/children\\_and\\_young\\_people/forums/other\\_forums\\_and\\_groups/paediatric\\_nursing\\_associations\\_of\\_europe/positionsagreements](http://www.rcn.org.uk/development/communities/specialisms/children_and_young_people/forums/other_forums_and_groups/paediatric_nursing_associations_of_europe/positionsagreements)  
**Action:**  
▪ PNAE members to translate and circulate to professional organisations and others as appropriate within their own country - **All**
- 3.4 *Links with ESPNIC & Competency Framework development*  
IHD has forged links with ESPNIC.  
**Action:**  
▪ Provide update at next meeting - IHD
- 3.5 *FePI 'Code of Ethics and Conduct of European Nursing': response from PNAE*  
It was noted that a response was sent in on behalf of PNAE. It was noted that AMB has forged links with Nurse Regulator who is linking with FePI
- 3.6 *Change of location for Autumn 2008 meeting*  
Next meeting to be held in Stockholm on 7<sup>th</sup> November 08  
**Action:**  
Forward information about venue, travel and nearby accommodation details to FS ASAP - **BMV**
4. Evaluation of IPA/IPAN Congress in Greece, 2007  
Formal written evaluation post Congress from ED discussed. Congratulations extended to ED and conference planning team. Issues discussed in relation to time of the conference and number of attendees. IHD highlighted discussion with paediatricians about future IPA congress.  
**Action:**  
▪ Continue to explore potential for Pan Europe paediatric conference - potentially a stream within European & commonwealth nurses conference held every 3 years - **FS**

5. Feedback re HOPE and ESNO

Discussed information circulated about HOPE. FS advised that on behalf of PNAE members an application has been made for 'PNAE' to join ESNO. ESNO due to meet in the near future and will discuss application.

**Action:**

- Send annual PNAE update and PNAE summary information to HOPE – **FS**
- Check with President of FePI re awareness of HOPE – **SC**
- Send International/European professional association/organisational map – **IHD**
- Advise PNAE members of outcome of ESNO application - **FS**

6. Minimum Paediatric Nurse staffing levels

Final position statement discussed. Additional footnote made.

**Action:**

- Final position statement to be placed on PNAE website - **FS**
- Draft letter for translation and circulation in each country – **FS**
- Each country representative to translate and send covering letter and position statement to relevant professionals and key officials within their country.- **All**

7. Paediatric quality indicators and satisfaction tools

Presentation from FS about the findings from the survey [see attached] The Aim is to identify minimum quality indicators that a country should measure to ascertain quality of neonatal and paediatric services in their country. Different countries had interpreted questions differently. Attendees discussed the way forward, including the need to ensure the final list is relevant and applicable to all countries.

**Action:**

- List based on feedback received to be circulated - **FS**
- PNAE members at meeting in Brussels to review list, advise of relevant and additional items within agreed timescale – **All**
- Final list of the priority items to be circulated to all PNAE members with a request for feedback– **All**

8. European Federation of Nurses Associations

Paul de Raeye General Secretary of European Federation of Nurses Associations attended the meeting to discuss issues and ways of working. EFN has various priorities including education of nurses, workforce planning, health services and patient safety.

EFN consists of 30 member states/professional nursing associations. Some of the professional nursing associations also have a trade union function i.e. Royal College of Nursing in the UK, while others also have a regulatory perspective i.e. Spain and Portugal. Governance of EFN is via a General Assembly of representatives from the member states professional nursing associations. General Assembly meetings are held twice a year. ESNO has 3 seats on EFN

EFN is affiliated to ICN and has links with FePI. Primarily though the majority of activity centres around working with, influencing and lobbying the EU Parliament and Commission officials [see attached map of links].

Further information about EFN can be found at [www.efnweb.eu](http://www.efnweb.eu)

PdR advised PNAE members to look at work plans of EU commission for 2009 –to identify areas for influencing and also potential research areas

- patient safety
- proposal on quality of care
- mobility of health care professionals

**Action:**

- PNAE members to make contact with country representative on EFN and arrange to meet as soon as possible – **All**
- PNAE members to advise of contacts at next meeting – **All**
- PNAE members to comment on ethical recruitment code in due course - **All**

9. Research activity

Potential areas for pan European research include:

- Family centred care across: magnet hospitals, plane trees hospitals
- Patient safety: medication, staffing levels, child friendly hospitals, accidents during hospital (inappropriate equipment etc)
- Quality of care (links to FCC) – information for children, what it means for parents, young people and parents;
- Educating parents to do nursing care – what is needed?
- Difference in care being provided by paediatric nurses and general nurses?

**Action:**

- Review EU commission activities in conjunction with potential research areas – for discussion at the next meeting - **All**

10. Review of priority work/future items

Attendees reviewed progress against work items identified in 2003.

*Achieved*

- Communication mechanisms established. Revisit contacts across Europe at each PNAE meeting.
- Definition of 'Paediatric Nurse' completed and on website.
- Position statement on the regulation of paediatric nurses developed.
- Standards for education: reviewed current position and position statement developed
- Position statement established on staffing levels

*Ongoing issues and work items*

- Geographical mobility of paediatric nurses across Europe
- Raising the profile of paediatric nursing through lobbying and communication activities
- Recognition of the need for paediatric nurses
- Benchmarking clinical standards and service development
- Establishing clinical and quality indicators
- Working together/linking with ESPNIC

*Future*

- Patient safety
- Standards for practice & guidelines
- Research development
- European credit transfer scheme
- Influence EFN re international recruitment code

- Advanced and specialist paediatric nursing roles
- Ethical dilemmas and issues around paediatrics and neonates (Cuttini et al)
- Explore potential options for pan European paediatric conference

**Action:**

- Representative from ESNO to be invited to a future meeting – **FS**
- Item on patient safety to be placed on next agenda – **FS**

11. Any other business

*Croatia*

- Working with health minister to establish paediatric nursing education

**Action**

- Letter with PNAE position statement from PNAE to Croatian Paediatric nursing Association – **FS**
- Letter and attachment to be translated and circulated to professional organisations and health ministry as appropriate - **DB**

*Italy*

- Italian Nurses Association created a paediatric sub committee in 2006 to improve paediatric nursing. A specific paediatric nurse profile exists since 1997.
- Publication of guidance on the best issues such as febrile convulsions and how to administer drugs
- First international paediatric nurses Bone Marrow Transplant conference in June 08

**Action**

- Send programme for BMT conference to FS for circulation - **SC**

*UK*

- Article published in Paediatric Nursing about PNAE. Previously circulated to PNAE members
- Modernising Nursing Careers: consultations on the future of pre-registration nurse education and career pathways
- Publications include: vital signs, A-Z on adolescent care, ethical guidelines, electronic health care records
- RCN reconfiguring professional members groups

**Action**

- PNAE members who wish to translate PNAE article published in Paediatric Nursing to email FS to request permission to do so – **All**

*Netherlands*

- CCTV pictures on some children's wards have been displayed on internet. Concerns re pornography
- E learning developments is an area being explored

**Action**

- Place e learning developments on next meeting agenda – **FS**

*Austria*

- Concerns that they may lose direct entry paediatric nursing education programme

*Belgium*

Visit later will cover neonates, paediatric wards, oncology, infection, surgery, PICU

*Sweden*

- national medication error project and congress on pharmaceutical issues

**Action**

- to bring information about the project to next meeting - **BMV**

*PNAE*

- operating procedures for PNAE to be circulated - **FS**

12. Dates/venues of future meetings
- 7<sup>th</sup> November 2008 – Sweden
  - 6<sup>th</sup> March 2009 – London
  - Autumn 2009 – Croatia
  - Spring 2010 – host country to be identified
  - Autumn 2010 – host country to be identified
  - Spring 2011 - ?Slovenia
  - Autumn 2011 - host country to be identified

**Action: Host countries to be identified**

PNAE meetings are held in different venues/countries to enable as many representatives from Paediatric Nursing Associations/National Nursing Associations to attend and participate in activities. We appreciate that financial implications of travel and accommodation may prevent several members from attending PNAE meetings. If your country has not yet attended a PNAE meeting but you would be interested in hosting a meeting in your Nursing Association/Country please contact Fiona Smith – [Fiona.smith@rcn.org.uk](mailto:Fiona.smith@rcn.org.uk) ASAP

*16.45 Meeting closed*

**NOTE**

- If documents are circulated with request for comment/agreement and no response is received it will be assumed that there is agreement.
- ***Please ensure receipt of emails is confirmed.***