

**9th Meeting
Paediatric Nursing Associations of Europe**

Notes 16th March 2007, Dublin, Ireland

Attendees

Evangelos Dousis, Vice President Pediatric Nurses Sector of Hellenic Nurses Association [ED]
Corry van den Hoed-Heerschop, President Dutch Association of Paediatric Nurses, Netherlands [CvH]
Marie Edwinson Mansson, Vice-President, Swedish Pediatric Nurses Association [MEM]
Ingrid Hankes Drielsma, Dutch Association of Paediatric Nurses, Netherlands [IHD]
Mary Godfrey, Irish Association of Children's Nurses, Ireland [MG]
Fiona Smith, Advisor in Paediatric Nursing, Royal College of Nursing, UK [FS]
John Thain, RCN Children's and Young People's Field of Practice representative [JT]
Angela Ryan, Centre for Nurse Education, Our Lady's Children's Hospital, Crumlin [AR]

Apologies

Paul De Raeve, General Secretary EFN
Immaculata Dall'Oglio on behalf of Italian Nurses Association [ID]
Britt Marie Ygge, Swedish Pediatric Nurses Association, [BMY]
Anne-Marie Bangels, President Paediatric Nurses Association, Belgium [AMB]
Beisa Zabkar, President Pediatric Nurses Association of Slovenia [BZ]

1. Welcome/introductions

MG welcomed attendees to the meeting and introduced Director of Nursing, Geraldine Regean. Attendees introduced themselves. New attendees welcomed.

Discussed membership and engagement of members from France and Germany within PNAE activities

2. Outline of Children's Nursing in Ireland

Presentation by Mary Godfrey outlining numbers of registered children's nurses, service provision across Dublin and Ireland, and key issues and concerns. Significant shortfall in registered children's nurses: need for pre and post registration level education preparation for children's nursing, requirements and standards for nurse registration education programmes. New programme encompasses 34 weeks at end of the programme which acts as an internship period before they are registered [See attached]. Copies of documents mentioned and curriculum can be found at www.ncnm.ie

3. National Children's Nurses Retention and Recruitment Workforce Project

Presentation by Susanna Byrne, Nursing and Midwifery Planning and Development Unit, Health Service Executive Dublin – Mid Leinster Highlighted retention and recruitment issues and initiatives. Issues include work-life balance, international recruitment and diverse career pathways. Detailed study being undertaken at the current time - currently in phase 1: included nursing management questionnaire, current staff questionnaire and number of students being trained annually. In the past there has been problems recruiting to post-registration children's nursing programmes – length of programme and drop in salary to first year qualified nurse salary scale were identified as key issues. Since pre-registration programme introduced there has been 25 applicants for every place on the integrated registered adult nurse/registered children's nurse programme. Anticipates that final report will be available by end of the

summer [See attached] Documents referred to available at www.ncnm.ie MG to forward copy electronically to FS in due course.

4. Update on FePI and overview of the working group on Nursing Education, Training and Competencies

Presentation by Dr Anne Marie Ryan, CEO, An Bord Altranais and chairperson – Working group on Nursing Education, Training and competencies

12 countries are currently members of FePI. AMR outlined regulation issues and systems, including data captured by FePI. There are particular issues around regulation in relation to Austria, France and Germany. It was noted that there is a move towards mutual recognition rather than harmonisation. Regulation will include scope of practice and periodic re-registration around competence in knowledge, judgement, technical skills and interpersonal skills throughout their career. Host country responsible for 'bridging programme' and any adaptation required. Have compared and contrasted competencies in each country and conducted a mapping exercise of the 'Tuning' competencies. Tuning project headed by Dr Mary Gobbi, University of Southampton, UK. Not reflective of national picture but reflective of specific chosen university representative involved from any one particular country. Core and specific competencies have been identified in relation to nursing. Generalist ones related to any university level programme and then specific related to nursing. Need to be broad enough to enable flexibility within each country. FePI collecting baseline data related to nursing education in Europe from competent authorities and have developed a framework of country profiles. Ireland and Spain compliant at 240 credits, other countries are at 210 credits. FePI will look to identify similarities and differences in regulation throughout the EU, a strategy for revising EU directives and how to manage language competence [See attached presentation].

5. Matters arising from notes of meeting November 2006

a. Communication update

<http://www2.rcn.org.uk/cyp/forums>

http://www2.rcn.org.uk/cyp/forums/other_forums_and_groups/paediatric_nursing_associations_of_europe

Communication summary produced and disseminated to Presidents of Nursing Associations across Europe, as well as to other key bodies including ICN and EFN.

Action:

- Re-circulate communication survey in hard copy to Presidents of Nursing Associations across Europe - **FS**

b. Information update from Croatia

Information about education system for paediatric nurses from DB not yet received electronically.

Action:

- Information to be forwarded to FS for inclusion on website - **DB**

6. Core paediatric nurse curriculum and competencies – Mary Godfrey and Fiona Smith
Discussed draft 2 which had been circulated prior to the meeting – amendments to be made

Action:

- Amend draft and re-circulate to PNAE members with covering letter to gain ratification in a similar manner as previous PNAE position papers - **FS**

7. IPA/IPAN Congress in Greece 2007

ED and scientific committee members provided update:

- key note speakers identified and confirmed
- deadline for expression of abstracts extended: 116 abstracts
- PNAE members and additional nominees to act as co-ordinators, moderators and chairman for sessions:
- scientific committee members met yesterday and agreed recommended abstracts and outline programme. Papers received from 18 countries. Produced definition of symposium, round table session and free paper sessions. All abstracts accepted for one of the former or a poster.
- issues related to lunch provision at conference. These are being addressed.

Action:

- Produce outline of roles and responsibilities of chairman, moderator and co-ordinators - **ED**
- Low cost accommodation list to be compiled and circulated – **ED/FS**
- PNAE members to identify if they will be attending the Congress and to identify chair/facilitators for concurrent sessions - **ED**

8. EFN links and mapping exercise

FS highlighted discussion with Paul de Raeve. EFN country member links circulated to identify whether PNAE members have links with individuals listed.

Action:

- Write formally to all EFN links attaching brief information in relation to PNAE, highlighting member representative on PNAE within their country advising of relevant country contacts and ask EFN to make contact - **FS**

9. Minimum Paediatric Nurse staffing levels

Questionnaire distributed to establish baseline information to underpin a position statement re: minimum level of staffing for paediatric areas.

Action:

- Check nurse staffing level questionnaire has been distributed by post and re-circulate as needed - **FS**
- Analyse returned questionnaires, collate responses and compile draft position statement - **FS**

10. Paediatric quality indicators and satisfaction tools

Discussed issues and requirement for quality indicators and standards for service provision for children and young people, including the involvement of children and young people in monitoring the quality of care in hospitals

Action:

- Contact EACH to discuss whether measurement/review of standards is likely to be undertaken - **FS**

11. Safe Care research – ED

ED outlined research being undertaken in relation to research around safe care in paediatric hospitals and wards. PNAE members can consider use of the questionnaire in their country and participate in collaborative European research.

Action:

- Information to be sent to PNAE members and potentially be placed on PNAE website - **FS**

12. Any other business

- International Child Health conference in Australia
- CvH standing down as President of the Dutch Paediatric Nursing Association in April 07. Will continue to hopefully attend PNAE as co-ordinator of IAPN
- Timing of meetings: spring and autumn – March and ?October

Action:

- Information to be circulated in relation to Australian International Child Health conference – **FS**
- Contact BZ to consider re-scheduling meeting in Slovenia to last week in October 08 - **FS**

13. Dates of meetings for 2007-2009

- 23rd August 2007 PNAE meeting [24-25th – Scientific programme for Nurses] August 2007, Athens, Greece
- 7th March 2008 – Brussels, Belgium
- 7th November 2008 – Slovenia
- **Spring 2009 - Sweden**
- **Autumn 2009 – Croatia**

NOTE

- If documents are circulated with request for comment/agreement and no response is received it will be assumed that there is agreement.
- Please ensure receipt of emails is confirmed.

Meeting closed 16.15