

**8th Meeting
Paediatric Nursing Associations of Europe**

Notes 24th November 2006, Rome, Italy

Attendees

Evangelos Dousis, Vice President Pediatric Nurses Sector of Hellenic Nurses Association [ED]
Corry van den Hoed-Heerschop, President Dutch Association of Paediatric Nurses, Netherlands [CvH]
Immaculata Dall'Oglio on behalf of Italian Nurses Association [ID]
Loredana Sasso, Italian Nurses Association [LS]
Ingrid Hankes Drielsma, Dutch Association of Paediatric Nurses, Netherlands [IHD]
Mary Godfrey, Irish Association of Children's Nurses, Ireland [MG]
Fiona Smith, Advisor in Paediatric Nursing, Royal College of Nursing, UK [FS]
Anne-Marie Bangels, President Paediatric Nurses Association, Belgium [AMB]
Dragica Bestak, President Croatia Nurses Association of Paediatric Nursing Society [DB]
Jasna Ivasić, Croatia Nurses Association of Paediatric Nursing Society [JI]
Beisa Zabkar, President Pediatric Nurses Association of Slovenia [BZ]
Andreja Cernetic, Pediatric Nurses Association of Slovenia [AC]
Doroteja Dobrinja, Pediatric Nurses Association of Slovenia [DD]
Britt Marie Ygge, Swedish Pediatric Nurses Association, [BMY]
Alison Twycross, Chair Paediatric Field of Practice, Royal College of Nursing, UK [AT]
Simone Carltà, Italian Nurses Association [SC]

Apologies

Paul De Raeve, General Secretary EFN
Marie Edwinson Mansson, Vice-President, Swedish Pediatric Nurses Association [MEM]

1. Welcome/introductions

ID welcomed attendees to the meeting. Attendees introduced themselves. New attendees welcomed.

Presentation by Prof. Lorendana Sasso about the Italian Council of Nursing
[see attached]

- 100 Provincial colleges
- regulatory body established 1946
- independent from government - entirely self financing
- aims are to protect the client to ensure they receive health from a person who has the right qualifications and to ensure compliance with the code of professional practice
- 344,000 nurses who are registered [includes paediatric nurses]
- 58 Million population in Italy
- 346,000 doctors in Italy
- 12 Professors of Nursing in Italy
- issues related to salary and social status
- salary for newly qualified nurse 1,000-1,200/1,300 Euros per month [basic salary], plus allowances for night shifts etc. some could have salaries 1,800 and 1,900 Euros. Some more experienced nurses may earn less because they are not able to do extra shifts or unsocial hours. Also linked to career prospects. We have some nurses who are co-ordinators of large units/departments but they may earn less because they are not able to work extra shifts or unsocial hours.

- Perceive a positive vision and opportunities for nursing across Italy, including ability of nurses to articulate their value to patient care and society
- Have a monthly journal which goes to all members, plus newsletters and a website

FePI: The European Federation of Nursing Regulators

LS elected as President

- Founded in 2004 as a result of the increasing mobility of nursing professionals across Europe. Established as a European Federation under Italian law
- Unites regulatory bodies across Europe
- Aims to achieve public protection and patient safety by promoting excellence of nursing, lobbying European institutions and policy makers
- Current members: Croatia, Greece, Italy, Ireland, Romania, Poland, Spain, UK
- Activities include data collection and dissemination of issues regarding registration, fitness to practice
- Hold annual conferences. Next conference to be held in September 2007 in Dubrovnik, Croatia
- FePI working groups: education, training and competences; European ethical code for nursing [to be ready by June 2007]
- FePI joint actions (CEPLIS Health Working Group)
- Will be meeting with representative of European Patients Association
- Have a website and monthly newsletter

2. Matters arising from notes of meeting October 2005

2.1 Communication update

<http://www2.rcn.org.uk/cyp/forums>

http://www2.rcn.org.uk/cyp/forums/other_forums_and_groups/paediatric_nursing_associations_of_europe

Members asked to review content of website and to advise of amendments required or additional information they wish to be placed there in relation to their organisation/country.

Following the November meeting a short one page summary of activities over the last 12 months would be circulated to Presidents of Nursing Associations across Europe, as well as to other key bodies including ICN and EFN.

Action:

- Produce communication summary and disseminate - FS

2.2 Discussion with David Benton, ICN and Paul De Raeve, EFN

FS provided a report from presentations at a fringe event at RCN Congress and discussions with PDR, DB and MG. There is gradual movement towards a convergence of comparable qualifications and nursing competencies across Europe. In the future need to ensure qualifications equate with level 8 of the framework. Advise focusing upon required competencies to be demonstrated at this level as a 'Paediatric Nurse'. This framework will encompass flexibility and facilitate mobility across the EU.

3. Outline of Paediatric Nursing in Italy - Immacolata Dall'Oglio
(See attached presentation)
- Italy: 20 regions. Population 58 Million
 - 10 Million under 18 years; 7 million less than 14 years. Increasing older population
 - 258,000 general nurses
 - 7,913 children's nurses
- Evolution of Pediatric Nurses Education*
- In 1940's 2 year education programme for child minder
 - only general nurses had a university Degree
 - post-graduate advanced course for Paediatric course @ Masters level. This is the preferred qualification to work with children
 - 1997: profile of children's nurses
 - 2001: specific education for 'children nurse' @ university level
 - children's nurse: 3 years degree course. Provided at 9 universities (260 student per annum) 180 credits: theory and practice
 - post-graduate course for General Nurses: one or two: 60 credits. Provided at 3 universities: Roma: children's nurse; Padova: children's nurses in intensive care; Parma: children's nurses in the community
 - Who are registered as Paediatric Nurse: only children's nurses with Bachelor degree
 - A lot of general nurses work with children: problems especially in intensive and neonatal wards; procedures help but do not solve the problems
 - 9 paediatric Hospitals (2 are large children's units, the remainder are stand alone children's hospitals)
 - 105 NICU
 - children admitted in adult wards: 30% 0-14 years old; 88% adolescent 15-17 years old
 - changes for paediatric nursing: from patient care to family centred care; from cure to care; from to do to educate
 - all hospitals are public; some private health care also available
4. IPA/IPAN Congress in Greece 2007
ED provided update:
- Congress website prepared.
 - Distributed information including poster materials and form to assist with organisation of Congress, request announcement in publications of your country.
 - Some hard copies of posters for distribution, would also want to distribute copies to other meetings for display.
 - Accreditation to be obtained
 - Keynote speakers: at least 2 from Greece [potential suggestions include: Relationships between nurses and doctors; current health programme in University; violence and disturbances of health; child and family in a ward in crisis; paediatric nursing in Europe]. Agreed topics and speakers as follows: Children's commissioner: promoting children's rights [Ireland or England]; Professor in Psychology from Greece - child and family in a ward in crisis; Loredana Sasso - Ethical code, nursing education and regulation across Europe [FePI]; children's pain [Canada/America or Australia – AT to provide name];

child protection and safeguarding children [Sweden to identify name];
obesity & malnutrition [Greece]

Deadline: 11th December 2006 confirmation of agreement and contact details for keynote speakers as above

- Concurrent/round tables co-ordinators: seek volunteers from speakers and PNAE attendees
- Scientific committee to review abstract, score and then email each other to select programme. *Deadline for review and final programme as per documents.*
- Information to be sent electronically to ED if require hard copy posters or publicity material [please complete attached form].

Action:

- Identified individuals [as above] to advise ED re: keynote speakers as noted above - **as above**
- Email PNAE members to ask if they will be attending the Congress and to identify chair/facilitators for concurrent sessions - **ED**
- Scientific committee members to communicate by email and to meet prior to PNAE meeting in Dublin – **CVH, MG, MEM**
- ED to circulate pro forma electronically for PNAE members to complete and return - **All**

5. Core paediatric nurse curriculum and competencies

See attached paper from MG/IHD. Discussion points:

- Need to adhere to European credit framework and to ensure that Paediatric nurses have had agreed competencies and preparation to work with children at level 8. All nurses need to have a foundation in 'nursing science'.
- Need to look at minimum of theory and clinical practice, settings/experiences and competencies, including European Qualification Framework and credit transfer level

Action:

- Produce further draft to include core curricula and competencies required and circulate for comment by **28th February 2007 – MG/IHG**

6. Paediatric Nurse Education and developments in Slovenia [see attached]

BZ highlighted progress made in Slovenia since participation in PNAE. Now have module for paediatric nursing care at Diploma level.

Start primary school at 6 years. At 15 years they go to secondary school for nursing and can choose paediatric module in final year. At 19 years finish secondary school can choose to go to High School to take a Degree in nursing [Education, Leadership & Research]

BZ congratulated on progress made across Slovenia.

7. Minimum Paediatric Nurse staffing levels

Need to differentiate between intensive care, high care, emergency care. Plus ask how many they believe there should be from a professional judgement; need to also include paediatric nursing and skill-mix

Action:

- Prepare a questionnaire for circulation to establish baseline information to underpin a position statement re: minimum level of staffing - **FS**

8. Paediatric quality indicators and satisfaction tools – AMB
[See attached presentation]
- study of 10,000 nurses across Belgium
 - highlighted positive and negative issues
 - importance of clinical leadership highlighted and need to strengthen leadership
 - 128 hospitals, some care for small number of children
 - recognition of the specific know-how of the paediatric nurse
 - care program of children: not enough children's nurses and too many hospitals that care for children. In order to care for children = less than 2,000 days of hospitalisation must stop taking children
 - minimum medical staff necessary dependent on the number of beds
 - 75% paediatric nurses are necessary
 - procedure book: reviewed by government and advised if need to improve or stop doing some procedures
 - Nursing minimal data set NMDS II [based on Nurse Interventions], 78 items to score (including paediatric items and quality indicators such as pain and sedation)
 - 4 quality projects: appropriate admissions; financial resources required; quality and adverse outcomes; staffing levels/beds (competency of nurse, support staff). Noted that other dimensions are necessary for children.
 - Introduced adverse reporting mechanisms and submission to quality paediatric commission
 - Complaints service for parents/patients
 - Form for parents/patients to complete after admission

AMB congratulated on progress and developments made across Belgium.

9. Links with other professional and child health organisations

No further discussion required as addressed during earlier agenda items.

10. Any other business
- Greek Nurses Association participating in some research safe care – *ED to circulate information by email*
 - Information about education system for paediatric nurses in Croatia circulated
 - No other business to note

Action:

- Information about education system for paediatric nurses in Croatia to be sent electronically to be placed on website - **DB**

11. Dates of meetings for 2007-2009

- 16th March 2007, Dublin, Eire
- 23rd August 2007 PNAE meeting [24-25th – Scientific programme for Nurses] August 2007, Athens, Greece
- 21st March 2008 – Brussels, Belgium
- 7th November 2008 – Slovenia
- **Spring 2009 - Sweden**
- **Autumn 2009 – Croatia**

NOTE

- If documents are circulated with request for comment/agreement and no response is received it will be assumed that there is agreement.
- Please ensure receipt of emails is confirmed.

Meeting closed