



Nottingham **Children's** Hospital



NHS
Nottingham
University Hospitals
NHS Trust

Nottingham Children's Hospital: Delivering Nursing Excellence

PNAE Meeting – 6th October 2021

Rachel Boardman

Lead Nurse, Nottingham Children's Hospital
Deputy Divisional Lead Nurse, Family Health

Dr Taka Marufu

Clinical - Academic Lead Nursing Research
Honorary Assistant Professor

Dr Joseph C Manning MBE

NIHR HEE ICA Clinical Lecturer
Clinical Associate Professor in CYP and Families Nursing



Nottingham University Hospitals **NHS**
NHS Trust

RECOGNITION FOR WORLD-CLASS CARE





Nottingham Children's Hospital

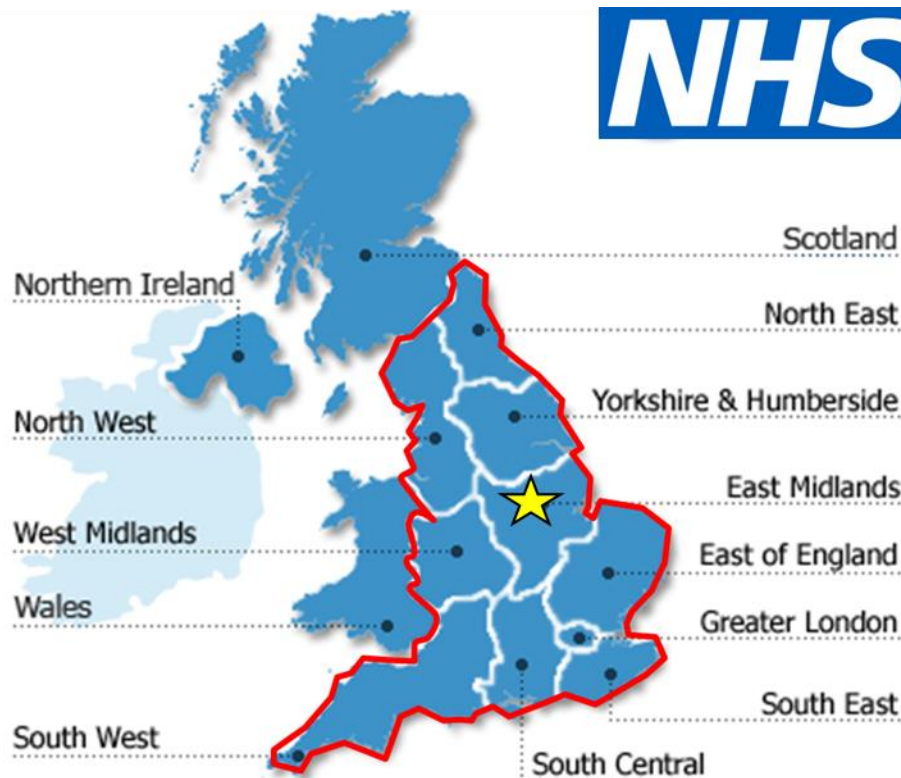


NHS

Nottingham
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Nottingham Children's Hospital



- 116 inpatient beds
- 40,000 children and young people annually
- Specialist and super-specialised services
- Organ transplantation, Cancer, neurology/ neurosurgery, trauma centre, cleft lip and palate, rheumatology, renal.



Funding world-class care for Nottingham

Nottingham University Hospitals **NHS**
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RECOGNITION FOR WORLD-CLASS CARE





2019



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Hospital



Nottingham Children's Hospital Professional nursing strategic plan 2020/2025



Nottingham
Hospitals
Charity

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RECOGNITION FOR WORLD-CLASS CARE



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Nottingham **Children's** Hospital

Professional Nursing Strategic Plan

2020-2025



#NCHExls





2020
1st children's
hospital in
Europe
ANCC
Pathway
Designated

Pride, Recognition and Reward

Inclusive Talent Management and Life-Long Learning

Highest Quality Relationship Centred Care to Neonates, Children and Young People

Research and Innovation

Leadership at all Levels

Nurses Represented at digital services committee



SPOT Programme:
Nurse on National Committee & selected as pilot site



50 members

7 Shared Governance Councils

Recycling awareness; Reusable syringes; Neonatal graduation tree; Patient diaries; Uniform codes for families

5 Band 5 Nurses completed the RCN Leadership course



10 Chief Nurse Junior Fellows since commencing programme

Band 5 and 6 Nurses active in clinical networks

- Neurosurgical Benchmarking committee
- Children's Kidney Network
- Paediatric Critical Care society
- Trent Regional Cleft Lip and Palate
- Children Young Persons Integrated Cancer Services
- Children's Epilepsy Workstream in Trent
- Cystic Fibrosis Network

30+

Staff (Bands 2-8a) supporting recruitment of their future colleagues

3 Additional Nurses supported to start their BSc in Innovation and Leadership

Leadership at all Levels:
2020 achievements in numbers



Nottingham Children's Hospital

Leadership
at all Levels

Pride, Recognition
and Reward

Highest Quality
Relationship Centred Care
to Neonates, Children and
Young People

Research and
Innovation

Inclusive Talent
Management and
Life-Long Learning

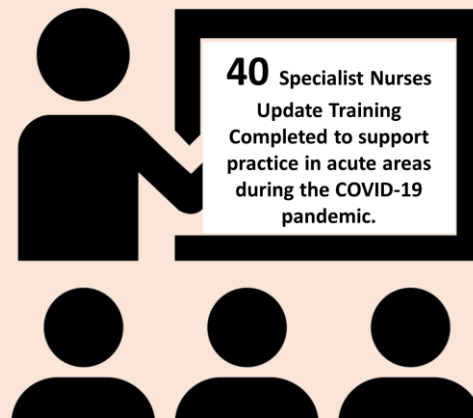


43 Extended Practice
Placement students
=225 training hours
=19,350 practice hours



55
Band 5 Registered
Nurses completed
Preceptorship programme
(no leavers)

CSW's
completed
preceptorship &
care certificate



40 Specialist Nurses
Update Training
Completed to support
practice in acute areas
during the COVID-19
pandemic.

Nurses through
Advanced
Paediatric Life
Support Course



30

35 staff
Have had a careers
conversation

Increased children's hospital ward establishments
+35 RN
posts



411
Fit tested with FFP3
masks to ensure safety

↓ 25%
Reduction in
attrition of
Registered
nurses



9 Staff
Used Transfer
Window



5
Additional advanced
practice placements
for student nurses

Virtual open day
25 stalls



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Nursing Inclusive Talent Management
and Life-Long Learning:
2020 achievements in numbers

We Listen
We Care



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Leadership
at all Levels

Inclusive Talent
Management and
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Pride,
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#NottsLovesNurses

Care packages to each ward area
Raise support and awareness of our nurses
Fundraise for our appeals

1



Tulip Award

Recipient of
1st CNO Gold
Award for Nursing
Research / Clinical
Academic Careers



Children's
Hospital in
Europe
ANCC Pathway
to Excellence
Designated



Team NUH Awards
2 Winners
2 Highly commended



>1000
Celebration
cakes
consumed



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Children's
Hospital



Pride, Recognition and Reward:
2020 achievements in numbers



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Nottingham Children's Hospital



Our research priorities



Harm free care

- mental health • falls • skin integrity • medication errors • patient deterioration •



Supporting Health Transitions

- decision making • care pathways • clinical status •



Optimising Long Term Outcomes

- rehabilitation • health needs • participation • survivorship • PICS-p •

Clinical Impact [Quality; Safety; Experience; Efficiency; Effectiveness]

Digital, Technology and Innovation

Creative, Participatory and Rigorous Approaches

NHS Long Term Plan | CYP Transformation Board | CNO Research Strategy

In partnership with: Centre for **Children and Young People Health Research**

School of Health Sciences



The University of Nottingham

UNITED KINGDOM • CHINA • MALAYSIA



Funding world-class care for Nottingham

Nottingham University Hospitals NHS Trust

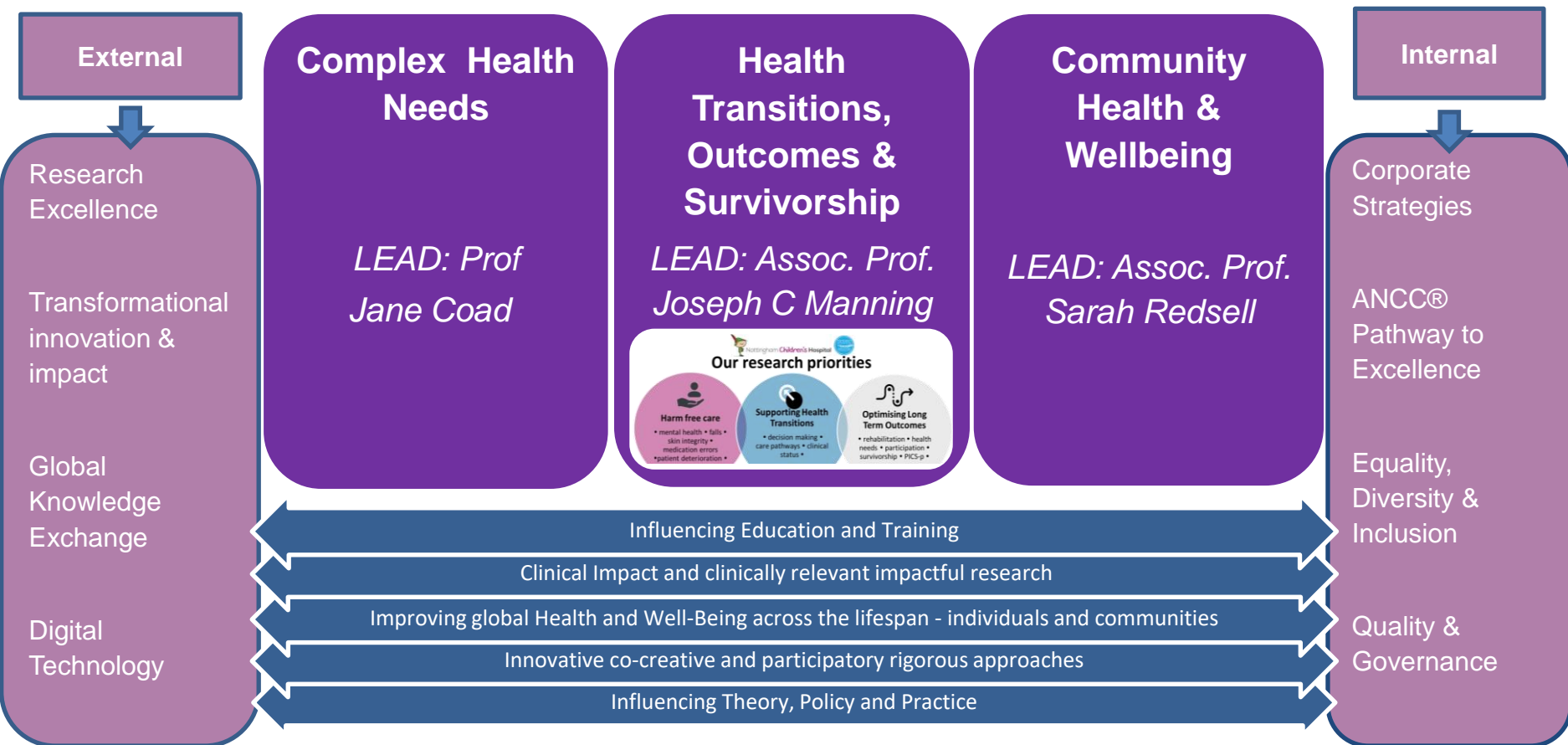


RECOGNITION FOR WORLD-CLASS CARE



Centre for **Children and Young People Health Research**

School of Health Sciences



RECOGNITION FOR WORLD-CLASS CARE



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Research and
Innovation

HEE Integrated
Clinical Academic
(ICA) Internships
1 Completed
3 Awarded



43
Papers in
draft / under
review

Over £4
million
PI or Co-I
External grant funding

Presentations at
National and
International
Conferences

16



14
Published
papers

4
Chief Nurse
Junior Fellows
appointed
2020-2021
Medication errors - Pressure Injuries - Nurse Sensitive Outcomes

7
Florence
Nightingale Fellows



1 PhD Student
1 R&I Post-doctoral fellowship
1 NIHR HEE ICA Clinical Lecturer

25
Evidence based SOPs
and other documents
reviewed and ratified
at NCH EBPC

31
Evidence based
guidelines reviewed and
ratified at NCH EBPC

Recipient of
1st CNO Gold
Award for Nursing
Research / Clinical
Academic Careers

7
Chief Nurse Junior
Fellowships
completed
Skin integrity - Cyt infections - Nurse Sensitive Outcomes - Repatriation - Family integrated care - CYP mental health





Welcome to Nottingham Children's Hospital

Have a great meeting!

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