

Terms of Reference



PNAE
Paediatric Nursing Associations of Europe

- The current leadership team came into role May 2019
- The TOR were developed and agreed in 2020/1 and are online. Please see the copy that we sent you all.
- TODAY - We would like to ask for an amendment

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- **We need to stagger the leadership of the Co-ordinating Lead Team – WHY??**
- Over the next 18 months at each meeting (online and/or in person) one of the leads will notify they will stand down.
- At the following meeting (6/12 later) we vote. The existing person in the lead role stands down and the new lead then takes over (but we are proposing the existing lead mentors the new person in the role).
- We add the notification to the PNAE website.
- With this new system we will ‘stagger’ the leadership but also ensure sustainability of PNAE

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➤ **For Discussion - HOW ?**

- Expressions of interest no more than 250 words in English will be invited to be submitted - with a cut off date.
- One member acts as Independent Moderator and does not put them selves forward for any role. Expressions are sent to the Independent Moderator and they arrange a voting.
- Each country (NOT members) has ONE vote. The actual voting process remains as per the existing Terms of Reference.

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➤ **QUESTIONS**

- **Which countries agree a change is needed - Use Chat Hand**
- **Which Countries do not agree – Use Chat Hand**
- **Abstain?**

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DISCUSSION

DECISION